

Designing Optimal Recruitment & Selection for a Menu of LICs

Anne Pereira, MD, MPH

Kathleen Brooks, MD, MBA

Nacide Ercan-Fang, MD

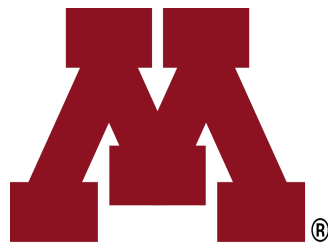
Patricia Hobday, MD

University of Minnesota Medical School



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University of MN Setting

- Years 1&2: 2 campuses
- 230 students
- 45 year old rural LIC RPAP, sites across MN
- 4 newer LICs in Mpls –St Paul MN metro area



	RPAP Rural Physician Associate Program	MetroPAP Metropolitan Physician Associate Program	EPAC Education in Pediatrics Across the Continuum	VALUE VA Longitudinal UME Education	HeLIX Hennepin Longitudinal Integrated Experience
Mission	Rural medicine	Urban underserved	Competency -based education & assessment	QI/PS	Health equity
Site	Statewide	Community practices	University- based	VAMC	Safety net teaching hospital
# std	40	4	4	10	6
Start	Early 1970s	2010	2015	2015	2017



Challenges and Approaches

- Students wanting to apply to multiple programs
 - Synchronized application cycle
 - Collaboration in selection – concept of “match”
- Level of student interest
 - Consistent messaging from the medical school
- Matching into RPAP sites



Questions

- How do we recruit students to a wide variety of LICs and provide advising support to help them make the best choice for their career goals?
- How do we manage multiple program applications (the right thing for student choice) and the site specific matching within RPAP?

